



THE CLASSICAL ACADEMY

SPECIAL BOARD OF DIRECTORS MEETING

(OPEN TO THE PUBLIC)

WEDNESDAY, FEBRUARY 4, 2015, 7:00-9:15 P.M.

COMMUNITY BIBLE STUDY BUILDING (NEXT TO THE TCA NORTH CAMPUS) 790 STOUT ROAD, COLORADO SPRINGS, 80921

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

MINUTES

	Presentation/Question Time/Start Time
I. Call to Order (7:00 pm)	1 min (7:00) (7:00)
<ul style="list-style-type: none"> • Dr. Woody (Board Chair) called the meeting to order at 7:00 p.m. 	
II. Pledge of Allegiance / Roll Call	1 min (7:01) (7:01)
<ul style="list-style-type: none"> • The following Board Members were present: Mr. Carter, Mr. Dubois, Dr. Harrington, Dr. Jennings, Mr. LaValley, Mr. Ramsdell (absent; later in the evening, Mr. Ramsdell e-mailed Dr. Woody and Dr. Sojourner his resignation, effective immediately, citing health, family, and business concerns; the Board will miss Mr. Ramsdell's insight and experience; he was a valuable member of the Board), Dr. Woody, Dr. Sojourner (non-voting member of the Board). 	
III. Approval of Agenda	2 min (7:02) (7:02)
<ul style="list-style-type: none"> • Motion: Mr. LaValley moved to approve the agenda with the following change and was 2nd: <ul style="list-style-type: none"> ○ Item VI. TCA President's Goals will be addressed after Item IV. President's Evaluation. • Discussion Topics: None • <u>Vote: By unanimous voice vote, the Board approve the amended agenda.</u> 	
IV. President's Evaluation (Executive Session)	45 min (7:04) (7:03)
Action: Woody Motion: to move into executive session (vote) Rationale: Pursuant to C.R.S 24-6-402 (4)(f) Personnel Matter. (President Evaluation) <ul style="list-style-type: none"> • Motion: Mr. LaValley moved to enter executive session pursuant to C.R.S. 24-6-402 (4)(f) personnel matter (President's Evaluation) and was 2nd. • Discussion: None • Vote: By unanimous voice vote the Board approved entering executive session. 	
Break	10 min (7:49) (8:10)
V. Board Self Evaluation Action Plan	10/50 min (7:59) (8:15)
Action: Woody/Swanson Motion: (Info) Rationale: to review the current progress of the Board Self Evaluation Action Plan <ul style="list-style-type: none"> • Discussion Topics: <ul style="list-style-type: none"> ○ The Board reviewed the proposed Self Evaluation Action plan and proposed choosing the following items to assign to Board committees and report back in Mar/Apr/May: <ul style="list-style-type: none"> ▪ Complete TCA's strategic plan by the June 2015 Board meeting. A first read of the plan will be provided by the administration at the March 2015 Board meeting (Assigned: Dr. Sojourner/TCA Board). • Once approved, the Board will provide information to the TCA community. 	

- The Governance Committee will review and recommend changes to the Board concerning the succession plan for the TCA President. (Assigned: Governance Committee)
 - Add this to the Strategic Calendar for review in Sept.
- The Board will take steps to identify candidates for the TCA Board of Directors election each year. (Assigned: Training Committee)
 - Add this to the Strategic Calendar, search process, in Sept.
- The Training and Development Committee will review the current TCA Board Self Evaluation questions and process and make recommendations to the Board. (Assigned: Training Committee)
 - Review Board Self Evaluation in Sept.
- Continue to seek out opportunities for Board professional development. (Assigned: Training Committee)
- Consider giving attendees to Board meetings a questionnaire to fill out as a feedback mechanism for the Board
- Mr. Carter is looking for other members of the Board to be part of the Training Committee

VI. TCA President's Goals

15 min

(8:59) (7:47)

Action: Sojourner

Motion: (Info)

Rationale: to begin a conversation with the TCA President about his goals for the upcoming school year (2015-16)

- The Board returned from executive session at 7:47 p.m. and reconvened the public session of the Board meeting.
- Discussion Topics:
 - Dr. Sojourner reviewed some of his goals with the TCA Board including:
 - Complete the TCA Strategic Plan
 - Continue TCA's sound financial footing
 - Preserve TCA's unique educational philosophy
 - Maintain safe and secure environment for students and staff
 - Relationship between administration and Board continues to be effective, visionary, and responsive to change
 - Encourage Visionary and relationship-based leadership
 - These goals are still in the development phase and will be further refined as the strategic plan is completed
 - The Board encouraged Dr. Sojourner to consider the following feedback:
 - Be sure to include measures (It will be difficult to Measure Core Values such as Character)
 - Consider integrating strategic capital construction with our strategic plan.
 - Goals are measures for success from June to June
 - Consider keeping in touch with legislative processes that may affect our core values and beliefs (like common core) so that the Board can make insightful decisions (how does TCA's strategic plan link with the outside world)
 - You may want to evaluate how the current administrative organization is working and whether you want to make any changes
 - Consider communications as a major goal (As an educational institution, it is important to write communications that are grammatically correct)

VII. Adjourn (9:14 p.m.)

(9:14) (8:58)

- **Motion: Mr. Carter moved to adjourn the meeting at 8:58 p.m. and was 2nd.**
- Discussion Topics:
 - The Board was in favor of adding an item to the Feb 9 meeting to discuss the vacancy on the Board
- **Vote: By unanimous voice vote, the Board adjourned the meeting.**



Chris Carter
TCA Board Secretary